



Elton Church of England Primary School

Health & Safety Policy

Elton Church of England Primary School believes that health and safety is paramount in all areas of its business activities. The School is committed to providing its employees with safe places of work that do not impact negatively on their health and well-being, along with a safe and stimulating environment for the children in its care. **Elton Church of England Primary School** is also committed to conducting its undertakings in such a way as to not adversely affect the health and safety of its customers, partners, contractors, visitors or anyone else that could be negatively impacted by its school activities.

For the children in its care, the School believes in the benefits of play which may or may not involve an element of risk:

“Play is great for children’s well-being and development. When planning and providing play opportunities, the goal is not to eliminate risk, but to weigh up the risks and benefits. No child will learn about risk if they are wrapped in cotton wool”

(HSE, September 2012, Children’s Play and Leisure – Promoting a Balanced Approach)

The School aims to achieve these commitments by adopting the following principles:

- Putting policies, arrangements and procedures in place to promote effective health and safety management;
- Taking a risk-based approach to School activities to identify sensible, realistic and effective control measures which facilitate the safe delivery of business aims and objectives;
- Providing resources, including time, finance and competent advice, to facilitate the delivery of the School’s health and safety aims and objectives;
- Involving employees from all levels of the organisation in the delivery of health and safety aims and objectives;
- Providing information, instruction, training and supervision so that all personnel are aware of their health and safety responsibilities and the hazards and risks posed by their work and working environment;
- Setting targets and objectives to encourage continuous organisational health and safety improvement;
- Regularly reviewing and auditing performance to maintain desired standards, to identify any potential areas of weakness and to promote continuous health and safety improvement throughout the school.

All staff and governors are accountable for the management of health and safety and for the implementation of the school’s health and safety policy in their areas of control.

Employees have a duty to protect themselves and others by working safely, co-operating with the each other, observing all relevant information and instructions and reporting any health and safety matters to the Headteacher.

Co-Chair of Governors

Print:

Signature:

Headteacher

Print:

Signature:

Date: March 2024

Date: March 2024

NB, if printed, only valid on date shown